Towards a Representative Public Service

Statistics as of
December 31, 2004

Prepared by

Department of Human Resources
Training & Development Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Casual positions
- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	36	1	35	97%	16	46%
Senior Management	131	6	125	95%	28	22%
Middle Management	410	70	340	83%	72	21%
Professional	1084	182	902	83%	222	25%
Paraprofessional	984	196	788	80%	482	61%
Administrative Support	567	116	451	80%	396	88%
Total All Employment Categories	**3212**	**571**	**2641**	**82%**	**1216**	**46%**

Departments Totals

Community & Government Services	339	87	252	74%	99	39%
Culture, Language, Elders & Youth	81	25	56	69%	30	54%
Economic Development & Transportation	127	25	102	80%	45	44%
Education	973	100	873	90%	432	49%
Environment	114	29	85	75%	37	44%
Executive & Intergovernmental Affairs	45	10	35	78%	19	54%
Finance	164	43	121	74%	46	38%
Health & Social Services	704	163	541	77%	259	48%
Human Resources	75	14	61	81%	28	46%
Justice	220	31	189	86%	68	36%
Office of the Legislative Assembly	30	5	25	83%	12	48%
Total GN Departments	**2872**	**532**	**2340**	**81%**	**1075**	**46%**

Agencies, Boards & Corporations Totals

Nunavut Arctic College	120	21	99	83%	40	40%
Nunavut Housing Corporation	72	9	63	88%	28	44%
Qulliq Energy Corporation	148	9	139	94%	73	53%
Total Agencies, Boards & Corporations	**340**	**39**	**301**	**89%**	**141**	**47%**
TOTAL	**3212**	**571**	**2641**	**82%**	**1216**	**46%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	44	5	39	89%	24	62%
Qikiqtarjuaq	32	3	29	91%	18	62%
Cape Dorset	101	22	79	78%	37	47%
Clyde River	45	2	43	96%	26	60%
Grise Fiord	18	3	15	83%	10	67%
Hall Beach	37	3	34	92%	17	50%
Igloolik	132	29	103	78%	57	55%
Iqaluit	1236	243	993	80%	318	32%
Kimmirut	33	5	28	85%	16	57%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	129	17	112	87%	71	63%
Pond Inlet	117	17	100	85%	60	60%
Resolute Bay	25	7	18	72%	8	44%
Sanikiluaq	41	4	37	90%	23	62%
Total Baffin	**1994**	**360**	**1634**	**82%**	**689**	**42%**
Arviat	177	32	145	82%	81	56%
Baker Lake	129	16	113	88%	58	51%
Chesterfield Inlet	25	6	19	76%	10	53%
Coral Harbour	39	7	32	82%	19	59%
Rankin Inlet	311	59	252	81%	129	51%
Repulse Bay	31	5	26	84%	11	42%
Whale Cove	26	5	21	81%	14	67%
Total Kivalliq	**738**	**130**	**608**	**82%**	**322**	**53%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	189	40	149	79%	64	43%
Gjoa Haven	69	9	60	87%	40	67%
Kugluktuk	128	24	104	81%	55	53%
Kugaaruk	35	2	33	94%	19	58%
Taloyoak	40	4	36	90%	18	50%
Total Kitikmeot	**463**	**80**	**383**	**83%**	**197**	**51%**
Winnipeg	10	0	10	100%	5	50%
Churchill	4	0	3	100%	2	50%
Ottawa	3	0	3	100%	1	33%
Total Other	**17**	**0**	**16**	100%	**8**	47%
TOTAL	**3212**	**570**	**2641**	**82%**	**1216**	**46%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	17	0	17	100%	7	41%
Middle Management	49	10	39	80%	8	21%
Professional	89	25	64	72%	16	25%
Paraprofessional	138	41	97	70%	41	42%
Administrative Support	43	11	32	74%	26	81%
Total Department	**339**	**87**	**252**	**74%**	**99**	**39%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	10	9	47%	3	33%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	140	38	102	73%	20	20%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	30	9	21	70%	11	52%
Resolute Bay	2	1	1	50%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	4	1	3	75%	2	67%
Baker Lake	10	2	8	80%	7	88%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	69	9	60	87%	30	50%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	40	10	30	75%	15	50%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
Total Community	**339**	**87**	**252**	**74%**	**99**	**39%**

Employment Summary, By Headquarters & Region

Headquarters	182	46	136	75%	39	29%
Region	157	41	116	74%	60	52%
TOTAL	**339**	**87**	**252**	**74%**	**99**	**39%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	0	8	100%	4	50%
Middle Management	10	3	7	70%	2	29%
Professional	39	12	27	69%	15	56%
Paraprofessional	14	7	7	50%	4	57%
Administrative Support	8	3	5	63%	3	60%
Total Department	**81**	**25**	**56**	**69%**	**30**	**54%**

Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Iqaluit	33	8	25	76%	9	36%
Igloolik	24	11	13	54%	7	54%
Baker Lake	10	3	7	70%	4	57%
Rankin Inlet	3	2	1	33%	1	100%
Cambridge Bay	1	1	0	0%	0	-
Kugluktuk	9	0	9	100%	9	100%
Total Community	**81**	**25**	**56**	**69%**	**30**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	81	25	56	69%	30	54%
Region	0	0	0	-	0	-
TOTAL	**81**	**25**	**56**	**69%**	**30**	**54%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	13	1	12	92%	3	25%
Middle Management	30	8	22	73%	4	18%
Professional	11	1	10	91%	3	30%
Paraprofessional	56	14	42	75%	23	55%
Administrative Support	14	1	13	93%	10	77%
Total Department	**127**	**25**	**102**	**80%**	**45**	44%

Employment Summary, by Community

Cape Dorset	7	0	7	100%	1	14%
Iqaluit	48	8	40	83%	17	43%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	10	1	9	90%	4	44%
Pond Inlet	7	1	6	86%	5	83%
Resolute Bay	1	1	0	0%	0	-
Arviat	3	1	2	67%	0	0%
Rankin Inlet	27	7	20	74%	7	35%
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	8	3	5	63%	3	60%
Kugluktuk	10	2	8	80%	4	50%
Total Community	**127**	**25**	**102**	**80%**	**45**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	65	12	53	82%	21	40%
Region	62	13	49	79%	24	49%
TOTAL	**127**	**25**	**102**	**80%**	**45**	**44%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	18	1	17	94%	4	24%
Middle Management	112	10	102	91%	29	28%
Professional	474	16	458	97%	123	27%
Paraprofessional	227	37	190	84%	176	93%
Administrative Support	139	36	103	74%	99	96%
Total Department	**973**	**100**	**873**	**90%**	**432**	**49%**

Employment Summary, by Community

Arctic Bay	24	2	22	92%	14	64%
Qikiqtarjuaq	19	1	18	95%	10	56%
Cape Dorset	34	2	32	94%	21	66%
Clyde River	30	1	29	97%	16	55%
Grise Fiord	8	0	8	100%	5	63%
Hall Beach	22	0	22	100%	10	45%
Igloolik	45	1	44	98%	20	45%
Iqaluit	164	17	147	90%	56	38%
Kimmirut	18	0	18	100%	9	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	58	8	50	86%	34	68%
Pond Inlet	58	4	54	93%	34	63%
Resolute Bay	10	2	8	80%	3	38%
Sanikiluaq	28	2	26	93%	16	62%
Arviat	92	16	76	83%	36	47%
Baker Lake	60	5	55	92%	22	40%
Chesterfield Inlet	13	4	9	69%	5	56%
Coral Harbour	25	4	21	84%	12	57%
Rankin Inlet	66	9	57	86%	23	40%
Repulse Bay	18	2	16	89%	5	31%
Whale Cove	14	2	12	86%	7	58%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	49	8	41	84%	20	49%
Gjoa Haven	31	1	30	97%	19	63%
Kugluktuk	46	9	37	80%	16	43%
Kugaaruk	21	0	21	100%	10	48%
Taloyoak	20	0	20	100%	9	45%
Total Community	**973**	**100**	**873**	**90%**	**432**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	83	19	64	77%	29	45%
Region	890	81	809	91%	403	50%
TOTAL	**973**	**100**	**873**	**90%**	**432**	**49%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	25	6	19	76%	6	32%
Professional	43	14	29	67%	6	21%
Paraprofessional	21	5	16	76%	11	69%
Administrative Support	17	3	14	82%	12	86%
Total Department	**114**	**29**	**85**	**75%**	**37**	**44%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	0	0%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	1	0	0%	0	-
Igloolik	19	10	9	47%	5	56%
Iqaluit	43	10	33	77%	8	24%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	4	2	2	50%	1	50%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	1	0	0%	0	-
Arviat	7	1	6	86%	3	50%
Baker Lake	1	0	1	100%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	2	2	50%	2	100%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	1	1	50%	0	0%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	9	0	9	100%	5	56%
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**114**	**29**	**85**	**75%**	**37**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	62	20	42	68%	14	33%
Region	52	9	43	83%	23	53%
TOTAL	**114**	**29**	**85**	**75%**	**37**	**44%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	6	0	6	100%	1	17%
Middle Management	4	1	3	75%	1	33%
Professional	13	6	7	54%	4	57%
Paraprofessional	6	0	6	100%	5	83%
Administrative Support	12	3	9	75%	6	67%
Total Department	**45**	**10**	**35**	**78%**	**19**	**54%**

Employment Summary, by Community

Iqaluit	42	10	32	76%	18	56%
Ottawa	3	0	3	100%	1	33%
Total Community	**45**	**10**	**35**	**78%**	**19**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	45	10	35	78%	19	54%
Regions	0	0	0	-	0	-
TOTAL	**45**	**10**	**35**	**78%**	**19**	**54%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	12	0	12	100%	0	0%
Middle Management	35	13	22	63%	1	5%
Professional	27	7	20	74%	4	20%
Paraprofessional	71	16	55	77%	32	58%
Administrative Support	16	7	9	56%	8	89%
Total Department	**164**	**43**	**121**	**74%**	**46**	**38%**

Employment Summary, by Community

Igloolik	16	3	13	81%	11	85%
Iqaluit	114	29	85	75%	21	25%
Rankin Inlet	21	6	15	71%	11	73%
Cambridge Bay	13	5	8	62%	3	38%
Gjoa Haven	0	0	0	-	0	-
Total Department	**164**	**43**	**121**	**74%**	**46**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	120	32	88	73%	22	25%
Region	44	11	33	75%	24	73%
TOTAL	**164**	**43**	**121**	**74%**	**46**	**38%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	14	1	13	93%	1	8%
Middle Management	81	14	67	83%	6	9%
Professional	269	85	184	68%	25	14%
Paraprofessional	150	30	120	80%	84	70%
Administrative Support	187	32	155	83%	142	92%
Total Department	**704**	**163**	**541**	**77%**	**259**	**48%**

Employment Summary, by Community

Arctic Bay	14	3	11	79%	6	55%
Qikiqtarjuaq	8	2	6	75%	4	67%
Cape Dorset	15	6	9	60%	7	78%
Clyde River	10	1	9	90%	6	67%
Grise Fiord	5	2	3	60%	2	67%
Hall Beach	10	2	8	80%	3	38%
Igloolik	14	1	13	93%	7	54%
Iqaluit	255	65	190	75%	62	33%
Kimmirut	9	3	6	67%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	51	6	45	88%	26	58%
Pond Inlet	10	3	7	70%	2	29%
Resolute Bay	7	3	4	57%	2	50%
Sanikiluaq	8	1	7	88%	4	57%
Arviat	21	4	17	81%	12	71%
Baker Lake	18	3	15	83%	8	53%
Chesterfield Inlet	7	0	7	100%	4	57%
Coral Harbour	9	3	6	67%	4	67%
Rankin Inlet	86	20	66	77%	37	56%
Repulse Bay	9	2	7	78%	4	57%
Whale Cove	8	2	6	75%	4	67%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	41	10	31	76%	11	35%
Gjoa Haven	19	3	16	84%	11	69%
Kugluktuk	28	10	18	64%	8	44%
Kugaaruk	11	2	9	82%	6	67%
Taloyoak	15	4	11	73%	7	64%
Churchill	4	1	3	75%	2	67%
Winnipeg	10	0	10	100%	5	50%
Total Community	**704**	**163**	**541**	**77%**	**259**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	111	32	79	71%	24	30%
Region	593	131	462	78%	235	51%
TOTAL	**704**	**163**	**541**	**77%**	**259**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	11	0	11	100%	3	27%
Middle Management	1	0	1	100%	1	100%
Professional	5	1	4	80%	0	0%
Paraprofessional	40	10	30	75%	13	43%
Administrative Support	16	3	13	81%	10	77%
Total Department	**75**	**14**	**61**	**81%**	**28**	**46%**

Employment Summary, by Community

Iqaluit	58	13	45	78%	17	38%
Igloolik	6	1	5	83%	3	60%
Rankin Inlet	6	0	6	100%	5	83%
Cambridge Bay	5	0	5	100%	3	60%
Total Community	**75**	**14**	**61**	**81%**	**28**	**46%**

Employment Summary, By Headquarters & Region

Headquarters	58	13	45	78%	17	38%
Region	17	1	16	94%	11	69%
TOTAL	**75**	**14**	**61**	**81%**	**28**	**46%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	7	0	7	100%	1	14%
Middle Management	20	2	18	90%	6	33%
Professional	21	6	15	71%	4	27%
Paraprofessional	147	21	126	86%	45	36%
Administrative Support	23	2	21	91%	12	57%
Total Department	**220**	**31**	**189**	**86%**	**68**	**36%**

Employment Summary, by Community

Cape Dorset	2	1	1	50%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	189	28	161	85%	45	28%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	2	0	2	100%	1	50%
Cambridge Bay	2	0	2	100%	2	100%
Gjoa Haven	6	1	5	83%	5	100%
Kugluktuk	13	0	13	100%	10	77%
Total Community	**220**	**31**	**189**	**86%**	**68**	**36%**

Employment Summary, By Headquarters & Region

Headquarters	95	12	83	87%	30	36%
Region	125	19	106	85%	38	36%
TOTAL	**220**	**31**	**189**	**86%**	**68**	**36%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	18	4	14	78%	5	36%
Administrative Support	6	1	5	83%	5	100%
Total Department	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, by Community

Iqaluit	28	4	24	86%	11	46%
Rankin Inlet	2	1	1	50%	1	100%
Total Community	**30**	**5**	**25**	**83%**	**12**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	30	5	25	83%	12	48%
Region	0	0	0	-	0	-
TOTAL	**30**	**5**	**25**	**83%**	**12**	**48%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	2	29%
Middle Management	14	1	13	93%	3	23%
Professional	52	6	46	88%	15	33%
Paraprofessional	19	3	16	84%	7	44%
Administrative Support	26	10	16	62%	13	81%
Total Board	**120**	**21**	**99**	**83%**	**40**	**40%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	0	1	100%	0	0%
Hall Beach	1	0	1	100%	1	100%
Igloolik	3	1	2	67%	1	50%
Iqaluit	57	10	47	82%	14	30%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	15	3	12	80%	8	67%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	13	2	11	85%	6	55%
Repulse Bay	1	0	1	100%	0	0%
Cambridge Bay	12	4	8	67%	2	25%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	0	0%
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	0	1	100%	0	0%
Total Community	**120**	**21**	**99**	**83%**	**40**	**40%**

Employment Summary, By Headquarters & Region

Headquarters	15	2	13	87%	9	69%
Region	105	19	86	82%	31	36%
TOTAL	**120**	**21**	**99**	**83%**	**40**	**40%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	1	5	83%	1	20%
Middle Management	14	1	13	93%	2	15%
Professional	0	0	0	-	0	-
Paraprofessional	40	6	34	85%	15	44%
Administrative Support	10	1	9	90%	9	100%
Total Corporation	**72**	**9**	**63**	**88%**	**28**	**44%**

Employment Summary, by Community

Arviat	32	6	26	81%	17	65%
Cambridge Bay	12	0	12	100%	5	42%
Cape Dorset	19	3	16	84%	4	25%
Iqaluit	9	0	9	100%	2	22%
Rankin Inlet	0	0	0	-	0	-
Total Community	**72**	**9**	**63**	**88%**	**28**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	28	5	23	82%	9	39%
Region	44	4	40	91%	19	48%
TOTAL	**72**	**9**	**63**	**88%**	**28**	**44%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	3	0	3	100%	0	0%
Middle Management	13	1	12	92%	2	17%
Professional	41	3	38	93%	7	18%
Paraprofessional	37	2	35	95%	21	60%
Administrative Support	50	3	47	94%	41	87%
Total Department	**148**	**9**	**139**	**94%**	**73**	**53%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	0	0%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	56	3	53	95%	18	34%
Kimmirut	2	0	2	100%	2	100%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	3	0	3	100%	2	67%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	27	3	24	89%	13	54%
Chesterfield Inlet	2	1	1	50%	1	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	5	45%
Repulse Bay	2	1	1	50%	1	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	10	0	10	100%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	1	50%
Total Community	**148**	**9**	**139**	**94%**	**73**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	27	3	24	89%	13	54%
Region	121	6	115	95%	60	52%
TOTAL	**148**	**9**	**139**	**94%**	**73**	**53%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-03	Sep-04	Dec-04	Jun-99	Dec-03	Sep-04	Dec-04
Executive	25	34	35	36	92%	97%	91%	97%
Senior Management	75	118	130	131	77%	90%	88%	95%
Middle Management	110	358	380	410	42%	81%	82%	83%
Professional	308	1017	1110	1084	33%	84%	84%	83%
Paraprofessional	423	976	992	984	34%	79%	80%	80%
Administrative Support	269	475	551	567	42%	82%	82%	80%
Total All Employment Categories	**1210**	**2978**	**3198**	**3212**	**42%**	**82%**	**83%**	**82%**
Departments Totals								
Community Government & Transportation	195	174	-	-	22%	78%	-	-
Community & Government Services	-	-	338	339	-		75%	74%
Culture, Language, Elders & Youth	38	53	81	81	26%	70%	73%	69%
Economic Development & Transportation	-	-	128	127	-		70%	80%
Education	113	987	962	973	34%	93%	90%	90%
Environment	-	-	114	114	-		71%	75%
Executive & Intergovernmental Affairs	49	51	45	45	67%	76%	80%	78%
Finance	131	163	164	164	50%	77%	75%	74%
Health & Social Services	73	617	703	704	34%	75%	80%	77%
Human Resources	47	72	78	75	47%	86%	85%	81%
Justice	159	212	219	220	47%	82%	84%	86%
Office of the Legislative Assembly	28	33	30	30	57%	79%	80%	83%
Public Works & Services	242	232	-	-	32%	78%	-	-
Sustainable Development	135	163	-	-	63%	67%	-	-
Total GN Departments	**1210**	**2757**	**2862**	**2872**	**47%**	**82%**	**82%**	**81%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	71	72	72	CGT	80%	85%	88%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	150	119	120	na	83%	84%	83%
Qulliq Energy Corporation	-	-	145	148	-	-	92%	94%
Total Agencies, Boards & Corporations	**0**	**221**	**336**	**340**	**0%**	**82%**	**88%**	**89%**
TOTAL	**1210**	**2978**	**3198**	**3212**	**42%**	**82%**	**83%**	**82%**

Reviewing Inuit Employment: June 1999 to December 2004

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-03	Sep-04	Dec-04	Jun-99	Dec-03	Sep-04	Dec-04
Executive	na	16	16	16	61%	48%	50%	46%
Senior Management	na	22	27	28	22%	21%	24%	22%
Middle Management	na	58	60	72	24%	20%	19%	21%
Professional	na	213	238	222	41%	25%	25%	25%
Paraprofessional	na	454	481	482	47%	59%	61%	61%
Administrative Support	na	326	391	396	64%	84%	87%	88%
Total All Employment Categories	**0**	**1089**	**1213**	**1216**	**44%**	**44%**	**46%**	**46%**
Departments Totals								
Community Government & Transportation	23	53	-	-	53%	39%	-	-
Community & Government Services	-	-	102	99	-	-	40%	39%
Culture, Language, Elders & Youth	9	23	30	30	90%	62%	51%	54%
Economic Development & Transportation	-	-	44	45	-	-	49%	44%
Education	18	432	425	432	47%	47%	49%	49%
Environment	-	-	37	37	-	-	46%	44%
Executive & Intergovernmental Affairs	15	19	18	19	45%	49%	50%	54%
Finance	28	43	43	46	43%	34%	35%	38%
Health & Social Services	8	230	272	259	32%	50%	49%	48%
Human Resources	15	25	29	28	68%	40%	44%	46%
Justice	27	52	65	68	36%	30%	36%	36%
Office of the Legislative Assembly	11	12	11	12	69%	46%	46%	48%
Public Works & Services	32	77	-	-	42%	42%	-	-
Sustainable Development	34	49	-	-	40%	45%	-	-
Total GN Departments	**220**	**1015**	**1076**	**1075**	**44%**	**45%**	**46%**	**46%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	27	28	CGT	40%	44%	44%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	0	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	51	42	40	na	41%	42%	40%
Qulliq Energy Corporation	-	-	68	73	-	-	51%	53%
Total Agencies, Boards & Corporations	**0**	**74**	**137**	**141**	**na**	**41%**	**46%**	**47%**
TOTAL	**220**	**1089**	**1213**	**1216**	**44%**	**44%**	**46%**	**46%**

Intern** Employment as of December 31, 2004

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	4	2	50%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	1	1	100%
Education	0	0	-
Environment	1	0	0%
Executive & Intergovernmental Affairs	1	1	100%
Finance	13	10	77%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	4	3	75%
Office of the Legislative Assembly	1	1	100%
Total Departments	**25**	**18**	**72%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	5	5	100%
Total Agencies, Boards & Corporations	**5**	**5**	**100%**
TOTAL	**30**	**23**	**77%**

Internships/traininee positions are only open to beneficiaries